

# Maryland

DEPARTMENT OF LABOR, LICENSING AND REGULATION

## MARYLAND APPRENTICESHIP & TRAINING COUNCIL

1100 NORTH EUTAW STREET, ROOM 606

BALTIMORE, MARYLAND 21201

(410) 767-2246

### Apprenticeship Agreement

The sponsor and apprentice whose signatures appear below agree to the terms and conditions set forth in the Apprenticeship Standards currently in effect and registered with the Maryland Apprenticeship and Training Council (MATC).

Further, the sponsor agrees that the apprentice shall be given equal opportunity in all phases of apprenticeship employment and training without discrimination because of political or religious opinion or affiliation, marital status, race, color, creed, national origin, sex, or age, unless sex or age constitutes a bona fide occupational qualification or the physical or mental disability of a qualified individual with a disability in accordance with the Maryland State Plan for Equal Employment Opportunity in Apprenticeship & Training.

The apprentice agrees to be diligent and faithful in learning the occupation in accordance with the terms and conditions set forth in the Apprenticeship Standards registered with the MATC.

This agreement may be terminated by either party without cause during the probationary period by submitting written notification of termination to the MATC. After the probationary period, this Agreement may be terminated for good cause with due notice to the apprentice and a reasonable opportunity for corrective action and with written notice to the apprentice and MATC of the final action taken.

Privacy Act Statement: The information requested herein is used for apprenticeship program statistical purposes and may not be otherwise disclosed without the express permission of the undersigned apprentice. Privacy Act of 1974 (P.L. 93-579)

TYPE OR PRINT

SUBMIT FIVE COPIES (ORIGINAL + 4)

Name of Sponsor Heating and Air Conditioning Contractors of Maryland		Name of Apprentice	
Address of Sponsor P. O. Box 730 Severna Park, MD 21146		Address of Apprentice (Street, City, State, Zip Code)	
If Sponsor Is An Association, Participating Employer's Name		Date of Birth (M-D-Y)	Social Security Number
Occupation HVACR Technician	Length of Probation 500 hours	Veteran Status (X One) Race/Ethnic Group (X One) ____ Vietnam Era (8/15/64 - 6/7/75) ____ White (Not Hispanic) ____ Other Veteran ____ Black (Not Hispanic) ____ Non Veteran ____ Hispanic ____ AM. Indian or Alaska ____ Asian or Pacific Islander ____ Infor. Not Available ____ Other	
Term of Apprenticeship 8,000 hours	Work Experience Credit hours	Education Level (X One) ____ 8 <sup>th</sup> grade or less ____ 9 <sup>th</sup> grade or more ____ 12 <sup>th</sup> grade or more	
Related Instruction Per Year 160 hours	Related Instruction Credit hours	Will Apprentice Be Paid While Attending Class? Yes ____ No <u>XX</u>	
Date Apprenticeship Began (MDY)	Projected Completion Date (MDY)		
School-To-Apprenticeship: Yes ____ No <u>X</u>		If Yes, Indicate County _____	
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PROGRESSIVE WAGE SCHEDULE: The Journeyman Hourly Rate on _____ was \$ _____ per hour.			
1 <sup>st</sup> 1,000 HOURS 50 % 5 <sup>th</sup> 1,000 HOURS 75 % 9 <sup>th</sup> HOURS % 13 <sup>th</sup> HOURS %			
2 <sup>nd</sup> 1,000 HOURS 55 % 6 <sup>th</sup> 1,000 HOURS 80 % 10 <sup>th</sup> HOURS % 14 <sup>th</sup> HOURS %			
3 <sup>rd</sup> 1,000 HOURS 60 % 7 <sup>th</sup> 1,000 HOURS 85 % 11 <sup>th</sup> HOURS % 15 <sup>th</sup> HOURS %			
4 <sup>th</sup> 1,000 HOURS 70 % 8 <sup>th</sup> 1,000 HOURS 90 % 12 <sup>th</sup> HOURS % 16 <sup>th</sup> HOURS %			
Signature of Sponsor		Signature of Apprentice	Signature of Guardian (if appr. is under 18)
REGISTERED WITH THE MARYLAND APPRENTICESHIP AND TRAINING COUNCIL			
_____, DIRECTOR		2033	
DATE REGISTERED	SIGNATURE AND TITLE OF MATC OFFICIAL	MATC NUMBER	