



STAFF SALARY SCHEDULE

Effective: July 1, 2025

STAFF SALARY SCHEDULE (Exempt and Non-Exempt)

Category	Grade	Compensation Type	MINIMUM		MIDPOINT		MAXIMUM	
			Hourly*	Annual*	Hourly	Annual	Hourly	Annual
ADMINISTRATIVE (EXEMPT)	23	Salary		\$127,729		\$182,014		\$236,297
	22	Salary		\$117,182		\$166,984		\$216,787
	21	Salary		\$107,507		\$153,197		\$198,888
	20	Salary		\$98,629		\$140,548		\$182,465
	19	Salary		\$91,324		\$130,136		\$168,949
	18	Salary		\$84,559		\$120,496		\$156,435
	17	Salary		\$78,659		\$112,090		\$145,521
	16	Salary		\$73,172		\$104,270		\$135,367
	15	Salary		\$68,067		\$93,932		\$119,117
PROFESSIONAL/TECHNICAL (EXEMPT OR NON-EXEMPT)	14	Salary		\$63,318		\$84,213		\$105,108
	13	Hourly A	\$30.09	\$58,896	\$39.53	\$77,381	\$48.97	\$95,866
		Hourly P	\$30.09	\$62,822	\$39.53	\$82,539	\$48.97	\$102,257
	12	Hourly A	\$27.86	\$54,539	\$36.60	\$71,640	\$45.34	\$88,761
		Hourly P	\$27.86	\$58,175	\$36.60	\$76,416	\$45.34	\$94,678
	11	Hourly A	\$25.79	\$50,488	\$33.89	\$66,347	\$41.98	\$82,185
		Hourly P	\$25.79	\$53,854	\$33.89	\$70,770	\$41.98	\$87,664
	10	Hourly A	\$23.89	\$46,762	\$31.38	\$61,420	\$38.88	\$76,098
		Hourly P	\$23.89	\$49,880	\$31.38	\$65,515	\$38.88	\$81,171
	9	Hourly A	\$22.12	\$43,301	\$29.06	\$56,880	\$35.99	\$70,459
		Hourly P	\$22.12	\$46,188	\$29.06	\$60,672	\$35.99	\$75,156
	8	Hourly A	\$20.48	\$40,085	\$26.90	\$52,666	\$33.33	\$65,247
		Hourly P	\$20.48	\$42,757	\$26.90	\$56,177	\$33.33	\$69,597
PROFESSIONAL/TECHNICAL (EXEMPT OR NON-EXEMPT)	7	Hourly A	\$18.96	\$37,113	\$24.91	\$48,757	\$30.86	\$60,402
		Hourly P	\$18.96	\$39,587	\$24.91	\$52,008	\$30.86	\$64,429
	6	Hourly A	\$18.05	\$35,341	\$23.72	\$46,437	\$29.39	\$57,532
		Hourly P	\$18.05	\$37,698	\$23.72	\$49,532	\$29.39	\$61,367
	5	Hourly A	\$17.20	\$33,672	\$22.60	\$44,238	\$27.99	\$54,783
		Hourly P	\$17.20	\$35,917	\$22.60	\$47,187	\$27.99	\$58,436
	4	Hourly A	\$16.38	\$32,064	\$21.52	\$42,121	\$26.66	\$52,178
		Hourly P	\$16.38	\$34,201	\$21.52	\$44,929	\$26.66	\$55,656

Hourly A: Administrative

Staff:

37.5 Hrs/Wk – 1,957.5 Hrs/Yr

Hourly P: Plant Staff:

40 Hrs/Wk – 2,088 Hrs/Yr